

**Dakota County Board of Commissioners**  
Monday, December 4, 2017 at 3:02 p.m.  
County Board Meeting Room, First Floor  
Dakota County Courthouse, Dakota City, Nebraska

Chair Love called the Board of Commissioners meeting to order at 3:02 p.m. The pledge of allegiance was said. Roll Call was taken: Love, Gomez, K. Rohde, Hohenstein, and B. Rohde were present. Absent: None. Also present was Kim Watson, County Attorney and Cherie Conley, Deputy County Clerk, acting as secretary. Chair noted the location of the Open Meetings Act.

The agenda for the meeting was as follows:

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL – Excused Absence

A current copy of the *Open Meetings Act* is posted on the west wall near the entrance of the County Board Meeting Room and is available for review by all citizens in attendance.

*The Dakota County Board of Commissioners reserves the right to adjust the order of items on this agenda if necessary.*

1. **CONSENT AGENDA** *Any individual item may be removed by a Commissioner for special discussion and consideration. Unless there is an exception, these items will be approved as one with a single vote of the Board of Commissioners.*
  - a. Approval of the previous minutes – November 20, 2017
  - b. Approval of payroll claims
  - c. Approval of accounts payable if applicable
2. **NEW BUSINESS**
  - a. Sarah Deck, Juvenile Diversion Coordinator, seeking board approval for 2018 Community-based Juvenile Services Aid grant in the amount of \$87,898 with required match of \$9,877 for a total of \$97,664 awarded by the Nebraska Crime Commission. §43-2404.02
  - b. Lisbeth Ramirez, Haven House, requesting the Board approve Resolution 17C-029 supporting a grant request in the amount of \$55,000 to the Nebraska Crime Commission using Violence Against Women Act funds for the continuance of the Haven House services in Dakota County and the continuance of the efforts of the Dakota County Community Response Team addressing domestic and sexual violence.
3. **MISCELLANEOUS**
  - a. Fred Kellogg, Highway Superintendent – Road Report
  - b. Sheriff Kleinberg – Jail Report
  - c. Approve Resolution 17C-030 to set County Attorney salary, cost-of-living adjustments and benefits for the 2019-2022 term of office.
  - d. Approve Resolution 17C-031 to set County Clerk, Clerk of District Court, Assessor and Treasurer salary, cost-of-living adjustments and benefits for the 2019-2022 term of office.
  - e. Approve Resolution 17C-032 or 17C-033 to set Commissioner salary, cost-of-living adjustments and benefits for the 2019-2022 term of office.
  - f. Approve Resolution 17C-034 to set County Sheriff salary, cost-of-living adjustments and benefits for the 2019-2022 term of office.
  - g. Approve Resolution 17C-035 to set Public Defender salary, cost-of-living adjustments and benefits for the 2019-2022 term of office.
4. **COMMISSIONER COMMITTEE REPORTS**
5. **MAIL AND/OR EMERGENCY BUSINESS**
6. **PUBLIC COMMENT**
7. **ADJOURNMENT**

Chair Love called for approval of the consent agenda: (a) approval of the previous minutes – November 20, 2017, (b) approval of payroll claims. Commissioner K. Rohde moved, seconded by Commissioner Hohenstein, to approve the consent agenda. ROLL CALL VOTE: Gomez- yes, K. Rohde- yes, Hohenstein- yes, B. Rohde- yes, Love- yes. UNANIMOUS MOTION CARRIED.

**Payroll: General Fund:** Gross Salaries-\$162,241.28; Net Pay-\$111,595.64; Retirement-\$11,368.85; FICA-\$9,772.00; Medicare-\$2,285.44; Health Plan-\$19,951.00; Dental Plan-\$933.96; Life Insurance-\$210.89; Antonio Gomez-\$1,079.86; Martin Hohenstein-\$1,079.86; Scott Love-\$926.01; Kevin Rohde-\$879.86; William Rohde-\$879.86; Cherie Conley-\$1,463.72; Laura Salinas-\$1,240.00; Joan Spencer-\$2,187.59; Kathy Abbe-\$1,009.60; Marisol Curiel-\$1,145.60; Stephanie Gatzemeyer-\$1,138.40; Robert Giese-\$2,187.59; Jalissa Hattig-\$1,033.60; Jolene Heinemann-\$1,435.88; Alondra Perez-\$985.60; Debera Benton-\$1,081.60; Christy Abts-\$1,508.49; Jeff Curry-\$2,187.59; Joseph O'Neil-\$250.00; Phyllis Obermeyer-\$2,187.59; Cheryl Perkins-\$1,137.28; Louvontree Hunter-\$2,685.96; Debra Jensen-\$1,444.80; Katherine Wiltgen-\$1,140.00; Chance Engel-\$1,680.00; Laura Salinas-\$279.00; Tammy Dunn-Peterson-\$1,072.80; Sergio Castillo-\$3,306.03; Timothy Decker-\$2,544.98; Brian Ellinger-\$2,686.99; Penny Epting-\$2,480.93; Brian Fernau-\$2,708.91; Brent Gilster-\$3,004.87; Martin Guerrero-\$3,174.40; Zachary Hanish-\$2,514.60; Richard Hansen-\$2,931.75;

Melvin Harrison III-\$3,158.54; Jason James-\$3,037.10; Douglas Johnson-\$2,185.65; Kimberly Johnson-\$531.79; Jared Junge-\$3,433.67; Christopher Kleinberg-\$2,386.37; Jaleesa Nelson-\$960.00; Kevin Rohde-\$2,332.50; Samantha Hargrave-\$1,826.00; Katie Lehmann-\$1,120.00; Lisa Olsen-\$1,280.00; Debra Schmiedt-\$3,100.00; Jessica Smothers-\$690.00; Kimberly Watson-\$3,415.70; Melinda Wicks-\$1,961.54; Jacob Acero-\$1,565.20; Shaun Bird-\$2,121.88; Rebecca Broer-\$1,581.60; Kacie Brown-\$1,726.68; Michael Cliff-\$1,191.00; Elisabet DeRoin-\$2,026.11; Jesse Doelle-\$1,482.40; Nathaniel Eriksen-\$2,395.81; Tyler Fulkerth-\$1,800.88; Kara Groetken-\$2,208.22; Alma Gunderson-\$2,258.62; Todd Hammer-\$2,071.77; Deanna Haukap-\$2,112.48; Adam Hough-\$2,258.47; Stephanie Jensen-\$2,135.68; Michelle Jones-\$2,168.35; Brenda Kelly-\$1,589.07; Thelma Lawrence-\$1,371.00; Mark Nelson-\$1,661.87; Gregory Nyhof-\$2,352.67; Kimberly Peterson-\$2,205.18; Michele Rohde-\$1,158.00; Jennifer Svendsen-\$1,912.32; Taylor Tadlock-\$2,102.42; Robert Tarno-\$1,764.48; Danielle Thibodeau-\$2,048.10; Ashly Verzani-\$1,652.16; Randy Walsh-\$2,185.70; Jewel Williams-\$3,725.64; Deanna Hagberg-\$1,793.25; Jolene Gubbels-\$1,305.60; Fred Kellogg-\$375.00; Leon Pies-\$1,449.07; Theresa Grove-\$1,836.00; Tiffany Hansen-\$2,307.69; Bonnie Kahler-\$863.86; Natasha Ritchison-\$1,205.00; Yesica Saldana Cisneros-\$240.00; Willard Johnston-\$1,931.59; **General Fund Employee:** Federal Tax-\$17,574.00; State Tax-\$5,852.97; FICA-\$12,057.44; Medicare-\$2,285.44; Retirement-\$7,733.06; Health Plan-\$1,900.00; Dental Plan-\$588.00; Colonial Health-\$419.68; Sheriff Union Dues-\$480.00; Colonial Life/Disability-\$116.90; Deferred Comp-\$1,321.68; Garnishments-\$815.47; Flex Plan Medical-\$1,175.58; Flex Plan Dependent Care-\$125.00; VSP Vision-\$432.56; Legal Shield-\$53.30; **Road Fund Employer:** Gross Salaries-\$15,223.75; Net Pay-\$10,481.31; Retirement-\$1,027.62; FICA-\$908.72; Medicare-\$212.52; Health Plan-\$2,375.00; Dental Plan-\$108.60; Life Insurance-\$28.05; Brent Byroad-\$1,515.65; Ryan Chambers-\$1,465.60; Robert Hacker-\$1,489.60; Phillip Hinds-\$1,465.60; Lance Jacobsen-\$1,465.60; Fred Kellogg-\$1,887.30; David Kneifl-\$1,477.60; Kimon Litras-\$1,513.60; Dean Pallas-\$1,477.60; Matthew Roost-\$1,465.60; **Road Fund Employee:** Federal Tax-\$1,389.10; State Tax-\$481.66; FICA-\$1,121.24; Medicare-\$212.52; Retirement-\$685.05; Health Plan-\$400.00; Dental Plan-\$84.00; Colonial Health-\$65.66; Garnishments-\$222.47; Flex Plan Medical-\$25.00; Road Union Dues-\$200.00; VSP Vision-\$40.38; Legal Shield-\$27.88; **Health Planning Grant Employer:** Gross Salaries-\$1,198.44; Net Pay-\$923.78; Retirement-\$80.89; FICA-\$73.00; Medicare-\$17.07; Health Plan-\$237.50; Dental Plan-\$10.86; Life Insurance-\$2.55; Jennifer Ankerstjerne-\$1,198.44; **Health Planning Grant Employee:** Federal Tax-\$63.51; State Tax-\$29.20; FICA-\$90.07; Medicare-\$17.07; Retirement-\$53.93; **Minority Health Grant Employer:** Gross Salaries-\$1,130.25; Net Pay-\$919.96; Retirement-\$63.79; FICA-\$69.79; Medicare-\$16.32; Health Plan-\$237.50; Dental Plan-\$10.86; Life Insurance-\$2.55; Mohamud Ibrahim-\$185.25; Yesica Saldana Cisneros-\$945.00; **Minority Health Grant Employee:** Federal Tax-\$54.02; State Tax-\$22.90; FICA-\$86.11; Medicare-\$16.32; Retirement-\$42.53; VSP Vision-\$4.73; **Juvenile Services Aid Employer:** Gross Salaries-\$1,149.50; Net Pay-\$632.49; Retirement-\$77.59; FICA-\$48.27; Medicare-\$11.29; Health Plan-\$237.50; Dental Plan-\$10.86; Life Insurance-\$2.55; Sarah Anderson Deck-\$1,149.50; **Juvenile Services Aid Employee:** Federal Tax-\$23.83; State Tax-\$10.89; FICA-\$59.56; Medicare-\$11.29; Retirement-\$51.73; Health Plan-\$350.00; Dental Plan-\$21.00;

Sarah Deck, Juvenile Diversion Coordinator, presented the 2018 Nebraska Crime Commission Community-Based Juvenile Services Aid grant application to the Board and asked for their approval of the \$87,898 with a required match of \$9,877 for a total of \$97,664. Commissioner Hohenstein moved, seconded by Commissioner Gomez to approve the 2018 Nebraska Crime Commission Community-Based Juvenile Services Aid grant application to the Board and asked for their approval of the \$87,898 with a required match of \$9,877 for a total of \$97,664. ROLL CALL VOTE: K. Rohde- yes, Hohenstein- yes, B. Rohde- yes, Love- yes, Gomez- yes. UNANIMOUS MOTION CARRIED.

Lisbeth Ramirez, Haven House, reported to the Board that they provide advocacy, shelter and support services for survivors of domestic violence and sexual assault. Funding from the County helps support operations in Dakota County, a full-time Enhanced Advocate position and a portion of the Domestic Violence Officer in So Sioux City. Commissioner B. Rohde moved, seconded by Commissioner Gomez to approve Resolution 17C-029 supporting a grant request in the amount of \$55,000 to the Nebraska Crime Commission using Violence Against Women Act funds for the continuance of the Haven House services in Dakota County and the continuance of the efforts of the Dakota County Community Response Team addressing domestic and sexual violence. ROLL CALL VOTE: Hohenstein- yes, B. Rohde- yes, Love- yes, Gomez- yes, K. Rohde- yes. UNANIMOUS MOTION CARRIED.

**DAKOTA COUNTY**  
**BOARD OF COMMISSIONERS**  
**RESOLUTION 17C-029**

**RESOLUTION TO SUPPORT HAVEN HOUSE EFFORTS FOR GRANT FUNDS UNDER THE VIOLENCE AGAINST WOMEN ACT**

**BE IT RESOVED** by the board of Dakota County Commissioners that on this 4<sup>th</sup> day of December 2017 that we the undersigned duly elected commissioners of Dakota County hereby find as follows:

1. Haven House Family Services Center, a non-profit corporation incorporated under the laws of Nebraska in 1979, has provided services in the area of domestic violence and sexual assault in Northeastern Nebraska including Dakota County.
2. In 1997, Haven House entered into collaborative efforts and grant requests to provide increased levels of services to Dakota County residents.
3. That in October 1998 these collaborative efforts resulted in the receipt of a grant to form the Dakota County Community Response Team.
4. That in order to continue the services and programs created by these efforts Haven House has prepared for submission, a grant request to the Nebraska Crime Commission for funds available under the Violence Against Women Act.

**THEREFORE, BE IT RESOLVED** THAT THE UNDERSIGNED COMMISSIONERS HEREBY EXPRESS SUPPORT OF THIS GRANT REQUEST AND COMMEND AND SUPPORT THE EFFORTS PUT FORTH IN THE REDUCTION OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT IN OUR COUNTY.

DATED this 4<sup>th</sup> day of December 2017

/s/Scott Love, Chair  
 /s/Martin V. Hohenstein  
 /s/Kevin W. Rohde

/s/William B Rohde, Vice-Chair  
 /s/Antonio A. Gomez  
 ATTEST: /s/Cherie Conley, Deputy County Clerk

Fred Kellogg, Highway Superintendent, gave the Road report for November 19 – December 2, 2017. Total road maintenance- 239.5 hours; Wigle Creek project- 13 hours; garbage pickup- 11 hours; 82.22 tons of gravel hauled- 3 hours; signs/barricading- 10.5; 3 road concerns for grading.

Sheriff Kleinberg presented the December 2017, Jail Report:

November (Average per day):

County Inmates	Federal Inmates	Juveniles	Total-In-House
83	8	1.1	91

2017 Calendar (Average per day):

County Inmates	Federal Inmates	Juveniles	Total-In-House
95	9	.35	104

2017-2018 Fiscal (Average per day):

County Inmates	Federal Inmates	Juveniles	Total-In-House
94	10	0.54	104

Federal Income – Not available yet

Cost Per Inmate Per Day:

<u>Jan</u>	<u>Feb</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>Aug</u>	<u>Sept</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>
54.18	64.18	68.96	57.86	52.99	67.57	52.96	54.97	67.75	47.90	61.45	

The jail spent \$170,525.09 for the month of November.

The jail is currently at 40% of the total estimated yearly budget or 1.65% under budget for the fiscal year. The jail was at 42% of the total estimated yearly budget in November, 2016.

The jail spent \$19,984.86 less than allotted for November which was 10.4% under budget for the month. October

Bookings:

DCSO:	54	DAKOTA COUNTY:	38
SSCPD:	34	OTHER NE:	36
NSP:	1	SIOUX CITY:	29
COUNTY COURT:	4	OTHER IA:	4
FED:	18	OTHER STATES:	10
OTHER:	<u>10</u>	HOMELESS:	<u>4</u>
TOTAL:	121	TOTAL:	121

Chair Love commented on setting the elected officials salaries for 2019 through 2022 stating that Joan Spencer had contacted surrounding counties and a few counties of our size and put together a chart with some comparisons. Our county is unique when you look at population vs land base/valuations. He suggested a 0% increase in 2019, a 2% increase in 2020, a 2% increase in 2021 and a 2% increase in 2022 and opened this matter up for discussion. The commissioners discussed a current budget state and the future of the budget for the county.

Commissioner Love moved, seconded by Commissioner Hohenstein to approve Resolution 17C-030 to set County Attorney salary, cost-of-living adjustments and benefits for the 2019-2022 term of office as follows: 2019 0% increase \$90,584.44, 2020 2% increase \$92,396.13, 2021 2% increase \$94,244.05 and 2022 2% increase \$96,128.93. ROLL CALL VOTE: B. Rohde- yes, Love- yes, Gomez- yes, K. Rohde- yes, Hohenstein- yes. UNANIMOUS MOTION CARRIED.

**BOARD OF COMMISSIONERS**  
**DAKOTA COUNTY, NEBRASKA**  
**RESOLUTION 17C-030**

**RESOLUTION TO SET THE SALARY, COST-OF-LIVING ADJUSTMENTS AND BENEFITS FOR THE COUNTY ATTORNEY FOR THE 2019-2022 TERM**

**WHEREAS**, Neb. Rev. Stat. § 23-1114 requires that the salaries of all elected county officers shall be fixed by the county board prior to January 15 of the year in which a general election will be held for the respective offices.

**BE IT THEREFORE RESOLVED** that the county board of Dakota County, Nebraska hereby intends to set the salary of the County Attorney for the term beginning January 2019.

**BE IT THEREFORE RESOLVED** that the annual salary for the office of County Attorney be established at \$90,584.44 for the calendar year 2019. That for each year thereafter a two percent (2%) cost-of-living increase shall be added to the previous year's salary so that the total amount paid for the calendar year 2020 shall be \$92,396.13, for the calendar year 2021 shall be \$94,244.05, and for the calendar year 2022 shall be \$96,128.93.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the County Attorney shall receive and be a member of the same health and medical group plan as offered to all county employees, which is single coverage.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the County Attorney shall receive and be a member of the same dental and life insurance group plan as offered to all county employees.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the County Attorney shall receive and participate in the retirement plan offered to all county employees at the rate set by law.

**AND FINALLY BE IT FURTHER RESOLVED** that the county reserves the right to enter into any program for the benefit of employees of the county (including elected officials), such as insurance programs and such other programs as may be approved, with the right of elected officials granted to participate in such programs on the effective date of such programs as approved by the board. It is the intent of the Dakota County Board of Commissioners that participation in such programs shall not constitute an increase in the herein adopted salary, but shall be and is part of such salary as adopted and approved by this resolution.

Adopted this 4th day of December, 2017.

/s/Scott Love, Chair

/s/William B. Rohde, Commissioner

/s/Antonio A. Gomez, Commissioner

/s/Martin Hohenstein, Commissioner

/s/Kevin Rohde, Commissioner

ATTEST: /s/Cherie Conley, Deputy County Clerk/Secretary

Joan Spencer, County Clerk

APPROVED AS TO FORM: /s/Kim Watson, County Attorney

Commissioner B. Rohde moved, seconded by Commissioner K. Rohde to approve Resolution 17C-031 to set County Clerk, Clerk of District Court, Assessor and Treasurer salary, cost-of-living adjustments and benefits for the 2019-2022 term of office as follows: 2019 0% increase \$58,014.97, 2020 2% increase \$59,175.27, 2021 2% increase \$60,358.78 and 2022 2% increase \$61,565.96. ROLL CALL VOTE: Love- yes, Gomez- yes, K. Rohde- yes, Hohenstein- yes, B. Rohde- yes. UNANIMOUS MOTION CARRIED.

**BOARD OF COMMISSIONERS**  
**DAKOTA COUNTY, NEBRASKA**  
**RESOLUTION 17C-031**

**RESOLUTION TO SET THE SALARY, COST-OF-LIVING ADJUSTMENTS AND BENEFITS FOR THE COUNTY ASSESSOR, COUNTY CLERK, COUNTY TREASURER AND CLERK OF DISTRICT COURT FOR THE 2019-2022 TERM**

**WHEREAS**, Neb. Rev. Stat. § 23-1114 requires that the salaries of all elected county officers shall be fixed by the county board prior to January 15 of the year in which a general election will be held for the respective offices.

**BE IT THEREFORE RESOLVED** that the county board of Dakota County, Nebraska hereby intends to set the salary of the County Assessor, County Clerk, County Treasurer and Clerk of District Court for the term beginning January 2019.

**BE IT THEREFORE RESOLVED** that the annual salary for the office of County Assessor, County Clerk, County Treasurer and Clerk of District Court be established at \$58,014.97 for the calendar year 2019. That for each year thereafter a two percent (2%) cost-of-living increase shall be added to the previous year's salary so that the total amount paid for the calendar year 2020 shall be \$59,175.27, for the calendar year 2021 shall be \$60,358.78, and for the calendar year 2022 shall be \$61,565.96.

**BE IT FURTHER RESOLVED** that in addition to the above salary, each official shall receive and be a member of the same health and medical group plan as offered to all county employees, which is single coverage.

**BE IT FURTHER RESOLVED** that in addition to the above salary, each official shall receive and be a member of the same dental and life insurance group plan as offered to all county employees.

**BE IT FURTHER RESOLVED** that in addition to the above salary, each official shall receive and participate in the retirement plan offered to all county employees at the rate set by law.

**AND FINALLY BE IT FURTHER RESOLVED** that the county reserves the right to enter into any program for the benefit of employees of the county (including elected officials), such as insurance programs and such other programs as may be approved, with the right of elected officials granted to participate in such programs on the effective date of such programs as approved by the board. It is the intent of the Dakota County Board of Commissioners that participation in such programs shall not constitute an increase in the herein adopted salary, but shall be and is part of such salary as adopted and approved by this resolution.

Adopted this 4th day of December, 2017.

/s/Scott Love, Chair

/s/William B. Rohde, Commissioner

/s/Antonio A. Gomez, Commissioner

/s/Martin Hohenstein, Commissioner

/s/Kevin Rohde, Commissioner

ATTEST: /s/Cherie Conley, Deputy County Clerk/Secretary

Joan Spencer, County Clerk

APPROVED AS TO FORM: /s/Kim Watson, County Attorney

Commissioner Love moved, seconded by Commissioner Gomez to approve Resolution 17C-032 to set Commissioner salary, cost-of-living adjustments and benefits for the 2019-2022 term of office as follows: 2019 0% increase \$23,333.80, 2020 2% increase \$23,800.48, 2021 2% increase \$24,276.49 and 2022 2% increase \$24,762.02, with the Chair receiving an additional \$1200 per year and each Commissioner given the option of receiving a \$400 stipend per month or being a member of the same health and medical group plan as offered to all county employees. ROLL CALL VOTE: Gomez- yes, K. Rohde- yes, Hohenstein- yes, B. Rohde- yes, Love- yes. UNANIMOUS MOTION CARRIED.

**BOARD OF COMMISSIONERS**  
**DAKOTA COUNTY, NEBRASKA**  
**RESOLUTION 17C-032**

**RESOLUTION TO SET THE SALARY, COST-OF-LIVING ADJUSTMENTS AND BENEFITS FOR COUNTY COMMISSIONER FOR THE 2019-2022 TERM**

WHEREAS, Neb. Rev. Stat. § 23-1114 requires that the salaries of all elected county officers shall be fixed by the county board prior to January 15 of the year in which a general election will be held for the respective offices.

**BE IT THEREFORE RESOLVED** that the county board of Dakota County, Nebraska hereby intends to set the salary of the County Commissioners for the term beginning January 2019.

**BE IT THEREFORE RESOLVED** that the annual salary for the office of County Commissioner be established at \$23,333.80 for the calendar year 2019. That for each year thereafter a two percent (2%) cost-of-living increase shall be added to the previous year's salary so that the total amount paid for the calendar year 2020 shall be \$23,800.48, for the calendar year 2021 shall be \$24,276.49, and for the calendar year 2022 shall be \$24,762.02.

**BE IT FURTHER RESOLVED** that the Board Chairperson be paid an additional \$1200 annually during the term of the office 2019, 2020, 2021, and 2022.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the County Commissioners shall have the option to be a member of the same health and medical group plan as offered to all county employees, which is single coverage; or shall have the option at the discretion of each Commissioner to *elect a stipend of \$400.00 per month in lieu of receiving medical coverage* through the county medical plan. The election will remain in force for the remainder of the Commissioner's term, absent a qualifying event.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the County Commissioners shall receive and be a member of the same dental and life insurance group plan as offered to all county employees.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the County Commissioners shall receive and participate in the retirement plan offered to all county employees at the rate set by law.

**AND FINALLY BE IT FURTHER RESOLVED** that the county reserves the right to enter into any program for the benefit of employees of the county (including elected officials), such as insurance programs and such other programs as may be approved, with the right of elected officials granted to participate in such programs on the effective date of such programs as approved by the board. It is the intent of the Dakota County Board of Commissioners that participation in such programs shall not constitute an increase in the herein adopted salary, but shall be and is part of such salary as adopted and approved by this resolution.

Adopted this 4th day of December, 2017.

/s/Scott Love, Chair

/s/William B. Rohde, Commissioner

/s/Antonio A. Gomez, Commissioner

/s/Martin Hohenstein, Commissioner

/s/Kevin Rohde, Commissioner

ATTEST: /s/Cherie Conley, Deputy County Clerk/Secretary

Joan Spencer, County Clerk

APPROVED AS TO FORM: /s/Kim Watson, County Attorney

Commissioner Love moved, seconded by Commissioner Hohenstein to approve Resolution 17C-034 to set County Sheriff salary, cost-of-living adjustments and benefits for the 2019-2022 term of office as follows: 2019 0% increase \$63,286.57, 2020 2% increase \$64,552.30, 2021 2% increase \$65,843.35 and 2022 2% increase \$67,160.22. ROLL CALL VOTE: K. Rohde- yes, Hohenstein- yes, B. Rohde- yes, Love- yes, Gomez- yes. UNANIMOUS MOTION CARRIED.

**BOARD OF COMMISSIONERS**  
**DAKOTA COUNTY, NEBRASKA**  
**RESOLUTION 17C-034**

**RESOLUTION TO SET THE SALARY, COST-OF-LIVING ADJUSTMENTS AND BENEFITS FOR COUNTY SHERIFF FOR THE 2019-2022 TERM**

WHEREAS, Neb. Rev. Stat. § 23-1114 requires that the salaries of all elected county officers shall be fixed by the county board prior to January 15 of the year in which a general election will be held for the respective offices.

**BE IT THEREFORE RESOLVED** that the county board of Dakota County, Nebraska hereby intends to set the salary of the County Sheriff for the term beginning January 2019.

**BE IT THEREFORE RESOLVED** that the annual salary for the office of County Sheriff be established at \$63,286.57 for the calendar year 2019. That for each year thereafter a two percent (2%) cost-of-living increase shall be added to the previous year's salary so that the total amount paid for the calendar year 2020 shall be 64,552.30, for the calendar year 2021 shall be \$65,843.35, and for the calendar year 2022 shall be \$67,160.22.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the County Sheriff shall receive \$ N/A annually during the term of office 2019 to 2022 for jail administration.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the County Sheriff shall receive and be a member of the same health and medical group plan as offered to all county employees, which is single coverage.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the County Sheriff shall receive and be a member of the same dental and life insurance group plan as offered to all county employees.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the County Sheriff shall receive and participate in the retirement plan offered to all county employees at the rate set by law.

**AND FINALLY BE IT FURTHER RESOLVED** that the county reserves the right to enter into any program for the benefit of employees of the county (including elected officials), such as insurance programs and such other programs as

may be approved, with the right of elected officials granted to participate in such programs on the effective date of such programs as approved by the board. It is the intent of the Dakota County Board of Commissioners that participation in such programs shall not constitute an increase in the herein adopted salary, but shall be and is part of such salary as adopted and approved by this resolution.

Adopted this 4th day of December, 2017.

/s/Scott Love, Chair

/s/William B. Rohde, Commissioner

/s/Antonio A. Gomez, Commissioner

/s/Martin Hohenstein, Commissioner

/s/Kevin Rohde, Commissioner

ATTEST: /s/Cherie Conley, Deputy County Clerk/Secretary

Joan Spencer, County Clerk

APPROVED AS TO FORM: /s/Kim Watson, County Attorney

Commissioner Love moved, seconded by Commissioner Hohenstein to approve Resolution 17C-035 to set Public Defender salary, cost-of-living adjustments and benefits for the 2019-2022 term of office as follows: 2019 0% increase \$71,231.56, 2020 2% increase \$72,656.19, 2021 2% increase \$74,109.31 and 2022 2% increase \$75,591.50. ROLL CALL VOTE: Hohenstein- yes, B. Rohde- yes, Love- yes, Gomez- yes, K. Rohde- yes. UNANIMOUS MOTION CARRIED.

**BOARD OF COMMISSIONERS**  
**DAKOTA COUNTY, NEBRASKA**  
**RESOLUTION 17C-035**

**RESOLUTION TO SET THE SALARY, COST-OF-LIVING ADJUSTMENTS AND BENEFITS FOR PUBLIC DEFENDER FOR THE 2019-2022 TERM**

**WHEREAS**, Neb. Rev. Stat. § 23-1114 requires that the salaries of all elected county officers shall be fixed by the county board prior to January 15 of the year in which a general election will be held for the respective offices.

**BE IT THEREFORE RESOLVED** that the county board of Dakota County, Nebraska hereby intends to set the salary of the Public Defender for the term beginning January 2019.

**BE IT THEREFORE RESOLVED** that the annual salary for the office of Public Defender be established at \$71,231.56 for the calendar year 2019. That for each year thereafter a two percent (2%) cost-of-living increase shall be added to the previous year's salary so that the total amount paid for the calendar year 2020 shall be \$72,656.19, for the calendar year 2021 shall be \$74,109.31 and for the calendar year 2022 shall be \$75,591.50.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the Public Defender shall receive and be a member of the same health and medical group plan as offered to all county employees, which is single coverage.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the Public Defender shall receive and be a member of the same dental and life insurance group plan as offered to all county employees.

**BE IT FURTHER RESOLVED** that in addition to the above salary, the Public Defender shall receive and participate in the retirement plan offered to all county employees at the rate set by law.

**AND FINALLY BE IT FURTHER RESOLVED** that the county reserves the right to enter into any program for the benefit of employees of the county (including elected officials), such as insurance programs and such other programs as may be approved, with the right of elected officials granted to participate in such programs on the effective date of such programs as approved by the board. It is the intent of the Dakota County Board of Commissioners that participation in such programs shall not constitute an increase in the herein adopted salary, but shall be and is part of such salary as adopted and approved by this resolution.

Adopted this 4th day of December, 2017.

/s/Scott Love, Chair

/s/William B. Rohde, Commissioner

/s/Antonio A. Gomez, Commissioner

/s/Martin Hohenstein, Commissioner

/s/Kevin Rohde, Commissioner

ATTEST: /s/Cherie Conley, Deputy County Clerk/Secretary

Joan Spencer, County Clerk

APPROVED AS TO FORM: /s/Kim Watson, County Attorney

Committee Reports: Chair Love reported on the status of the fire hall.

Mail or emergency business: none

Public comment - none

Chair Love adjourned the Board of Commissioners meeting of December 4, 2017 at 3:49 p.m.

Dakota County Board of Commissioners

\_\_\_\_\_  
Scott Love, Chair

\_\_\_\_\_  
Date signed

\_\_\_\_\_  
Joan Spencer, County Clerk

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date entered in book