HELP WANTED

JURISDICTION: Dakota County

JOB TITLE: Part Time Weed Control Superintendent

DEPARTMENT: Board of Commissioners

CODE: 0300-05

NUMBER OF POSITIONS: 01

A. MAJOR DUTIES – PART TIME WEED SUPERINTENDENT:

Perform a variety of tasks including identifying and spraying noxious weeds in county right of way and riverbanks as needed. Option to contract spray for the NDOR. Will identify and record the presence of noxious weeds on private property. Will also re-inspect infested sites for compliance by landowners. This position will also be responsible for completing all paperwork as required to control noxious weeds including, but not limited to, Annual Weed Report, public and private notice to landowners, Annual Inventory of Equipment and Accounts Payable Claims. Complete all required training and continuing education hours as required. This is a "safety-sensitive" position. A pre-employment drug/alcohol test is mandatory.

B. TYPICAL EXAMPLES OF WORK:

- 1. Identifying and spraying of noxious weeds. Including preparation of weed control chemicals.
- 2. Prepare and keep appropriate paperwork necessary for compliance with state and federal law.
- 3. Performs preventive maintenance on assigned equipment and assists in servicing and repairs.
- 4. Attend required training. §2-954.02
- 5. Performs related work as required. For example, spray non-noxious weeds that hinder site distance at bridge approaches and road intersections.

C. QUALIFICATIONS FOR THE:

Education or experience sufficient to enable the individual to perform the duties and meet the knowledge, skills and abilities required. Must possess an EPA Commercial Applicator's license including 01 Ag Plants and 07 Right of Way. County pays for required license and training.

D. KNOWLEDGE, SKILLS AND ABILITIES REQUIRED ON THE JOB:

- 1. Knowledge of noxious weeds and the chemicals/methods used to fight noxious weeds.
- 2. Ability to document work as required.
- 3. Knowledge of use, operation, maintenance and minor repair of all maintenance equipment employed.
- 4. Knowledge of the methods and materials used in the type of construction on which the equipment is operated or the work is performed.
- 5. Knowledge of safety practices and methods to expedite and perform work efficiently under quantity production schedules.
- 6. Ability to carry out written or oral instructions without constant personal supervision.
- 7. Ability to do heavy manual work in possibly hazardous locations under varying climatic conditions.
- 8. Computer knowledge helpful.

E. WORKING CONDITIONS:

Exposure to chemicals for weed control. Occasional extended heavy lifting, cramped positions, elements, seasonal temperature variations. Constant exposure to noise, heat and grease. Exposure to both stationary and mobile equipment with moving parts.

F. COMPENSATION:

Part-time employee with an average below 30 hours per week during weed-spraying season approximately March to August. Not eligible for benefits. Retirement membership is voluntary. Wage is negotiable based on experience and qualifications.

Vehicle shall be furnished by the County to inspect noxious weed infestations, serve individual notice/s and attend training. Each personal commute with a county-owned vehicle will be valued at \$1.50 each way (\$3.00 per round trip) and is taxable to the employee as wages.

For further information contact Robert Giese, Dakota County Board Chairman at 712-212-8781. Contact the Dakota County Clerk's Office for an application at 402-987-2130 OR cconley@dakotacounty.ne.gov. Position will remain open until filled.