

Dakota County Board of Commissioners
Monday, July 25, 2022 - 3:00 p.m.
County Board Meeting Room, First Floor
Dakota County Courthouse, Dakota City, Nebraska

Chair Giese called the meeting to order at 3:12 p.m. Present at Roll Call: Giese, Love, Gill, Albenesius, Launsby. Absent: None. Also present was Kim Watson, County Attorney and Joan Spencer, County Clerk, acting as Board Secretary. The location of the Open Meetings Act was noted.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL – Excused Absence

A current copy of the *Open Meetings Act* is posted on the west wall near the entrance of the County Board Meeting Room and is available for review by all citizens in attendance.

The Dakota County Board of Commissioners reserves the right to adjust the order of items on this agenda if necessary.

1. PUBLIC COMMENT. The Board of Commissioners will hear comments about any item not on the agenda. The Chair has the discretion to limit the time of comment.
2. CONSENT AGENDA *Any individual item may be removed by a Commissioner for special discussion and consideration. Unless there is an exception, these items will be approved as one with a single vote of the Board of Commissioners.*
 - a. Approval of the previous meeting minutes – July 11, 2022
 - b. Approval of payroll claims for July 10 - 23, 2022
 - c. Approval of accounts payable claims
 - d. Approval of Officials Reports- Register of Deeds, County Clerk and Clerk of District Court
 - e. Approval of Sheriff and Jail Quarterly Reports for April to June, 2022
3. NEW BUSINESS
 - a. Andrew Forney, D.A. Davidson, requesting approval of Resolution 22C-014 approving, adopting, ratifying, and affirming the execution of a lease-purchase agreement with NACO Leasing Corporation for acquisition of property—2023 John Deere Motor Grader.
4. MISCELLANEOUS
 - a. Jolene Gubbels, Highway Superintendent – Road Report
 - b. Approve Change Order No. 1 Supplemental Agreement on the M Avenue Hubbard South bridge project.
 - c. Approve or not approve implementation of time clocks for Dakota County employees.
 - d. Approve or not approve a Master Human Resources Outsourcing Agreement with Zelle HR Solutions for a period of 6 months and thereafter automatically renew for successive periods of 30 days at the fee of \$5,000 per month plus all reasonable out-of-pocket costs and expenses.
 - e. Approve project/s with monies from the American Rescue Plan Act (ARPA) relief funding.
 - Board to award bids for road equipment—tree mulcher and mini excavator
 - Approve and award Road Shop window replacement bid.
 - Approve Addendum to Managed Services Agreement between RTI Inc and Dakota County for FortiEDR licenses (cyberthreat security layer) for a period of 3 years from 8/1/2022 to 7/31/2025 for the cost of \$14,400.
 - Discussion regarding M Avenue project issues; approve engineering firm to pursue road project alternatives regarding M Avenue paving project and define path forward.
 - f. Closed Session to discuss union contract negotiations for Road Department Local 251 Master Agreement.
 - g. Approve or not approve the Comprehensive Master Agreement between County of Dakota County, Nebraska, and Nebraska Public Employees, Local 251 AFSCME (Road Department) for July 1, 2022, to June 30, 2025.
5. COMMISSIONER COMMITTEE REPORTS
6. MAIL AND/OR EMERGENCY BUSINESS
 - a. JEO notification warranty expires 9/24/22 on Waterbury South (K. Burcham) bridge project
7. ADJOURNMENT

Chair Giese called for Public Comment on any item not on the agenda. Ron Hartnett, Dakota City, spoke regarding the passing away of his mother, Jackie Hartnett, and her service and dedication to the County with her many years serving as County Commissioner and asked that the Board consider re-naming or dedicating North Bluff Road as Jackie Hartnett Road since she was instrumental in getting the road paved from Hwy. 35 to Hwy. 20.

Chair Giese called for approval of the consent agenda—(a) approval of the previous meeting minutes – July 11, 2022; (b) approval of payroll claims for July 10 - 23, 2022; (c) approval of accounts payable claims; (d) approval of Officials Reports- Register of Deeds, County Clerk and Clerk of District Court; (e) approval of Sheriff and Jail Quarterly Reports for April to June, 2022. Commissioner Love moved, seconded by Commissioner Launsby, to approve the consent agenda

items. ROLL CALL VOTE: Love- yes, Gill- yes, Albenesius- yes, Launsby- yes, Giese- yes. UNANIMOUS MOTION CARRIED.

Payroll: General Fund Gross Salaries-\$162,981.89; Net Pay-\$116,794.22; Total Retirement-\$11,304.98; Total FICA-\$12,121.27; Health Plan-\$38,500.00; Dental Plan-\$1,155.00; Life Insurance-\$197.77; Larry Albenesius-\$1,152.39; Robert Giese-\$1,198.54; Janet Gill-\$1,152.39; Troy Launsby-\$952.39; Scott Love-\$1,152.39; Cherie Conley-\$1,817.96; Robin Hansen-\$1,356.97; Joan Spencer-\$2,367.92; Kathy Abbe-\$1,335.20; Dawn Bousquet-\$2,367.92; Maria Garcia-\$1,136.03; Stephanie Gatzemeyer-\$1,646.73; Jalissa Hattig-\$1,108.19; Brenda Landaverde-\$1,245.60; Samantha Mitchell-\$1,243.40; Debera Benton-\$1,320.00; Christy Abts-\$2,367.92; Melissa Collins-\$1,682.71; Joseph O'Neil-\$576.92; Karen Jimenez-\$1,569.60; Katherine Wiltgen-\$2,367.92; Louvontree Hunter-\$2,907.37; Debra Jensen-\$1,732.45; Casandra Pedroza-\$1,240.00; Kevin Hansen-\$1,996.20; Tammy Dunn Peterson-\$1,255.20; Shaun Bird-\$2,382.73; Russell Briggs-\$0.00; Timothy Decker-\$2,507.65; Brian Ellinger-\$2,947.39; Penny Epting-\$2,651.25; Brian Fernau-\$2,213.20; Tyler Fulkerth-\$2,690.44; Brent Gilster-\$2,333.09; Martin Guerrero-\$2,487.98; Melvin Harrison III-\$2,773.70; Jason James-\$2,699.68; Douglas Johnson-\$2,412.78; Kimberly Johnson-\$402.31; Jared Junge-\$2,634.30; Christopher Kleinberg-\$2,583.09; Gregory Nyhof-\$2,101.01; Mardi Schnee-\$1,121.60; Ryne Sell-\$255.00; Sarah Hammond-\$2,178.85; Shantel Krull-\$965.63; Debra Schmiedt-\$3,476.65; Kimberly Watson-\$3,697.27; Emma Wiebelhaus-\$1,236.00; Jacob Acero-\$2,022.20; Angelica Antonio Flores-\$1,944.66; Shaelee Barreras-\$0.00; Rebecca Broer-\$2,041.58; Kacie Brown-\$2,025.54; Lacey Clark-\$1,851.24; Elisabet DeRoin-\$2,095.71; Jesse Doelle-\$1,773.58; Karina Flores-\$1,626.44; Maria Francisco Pablo-\$690.70; Jonathan Gray-\$2,089.33; Sara Gritten-\$1,830.24; Kara Groetken-\$1,810.84; Todd Hammer-\$2,349.38; Adam Hough-\$1,762.98; Brenda Irwin-\$1,824.62; Brandon Long-\$1,907.76; Jose Magana-\$1,960.80; Jennifer Marquez-\$1,556.40; Jacob McCollum-\$1,966.14; Skyler Miner-\$2,275.43; Keaton Mueller-\$1,795.32; Mark Nelson-\$1,907.00; Kelsey O'Neill-\$1,556.40; Zoey Olson-\$1,898.76; Jose Perez-\$1,679.40; Kimberly Peterson-\$2,033.52; Michele Rohde-\$1,456.00; Jonathan Romo-Rodriguez-\$1,875.22; Rebecca Schoep-\$1,878.48; Jennifer Svendsen-\$2,711.17; Estrella Vazquez-\$1,604.28; Randall Walsh-\$2,412.84; Deanna Hagberg-\$2,020.14; Jolene Gubbels-\$1,854.34; Jana Adam-\$730.79; Yvette Aldana-\$1,604.54; Theresa Grove-\$2,269.23; Courtney Swick-\$1,339.58; Jacqueline Traum-\$1,348.04; Ruth Gillaspie-\$514.50; Willard Johnston-\$2,084.86; **General Fund Employee:** Federal Tax-\$12,113.15; State Tax-\$5,967.67; Soc Sec-\$9,823.77; Medicare-\$2,297.50; Extra Fit-\$1,191.00; Extra Sit-\$135.00; Retirement-\$7,671.47; Health Plan-\$2,350.00; Dental Plan-\$441.00; Colonial Health-\$219.59; Sheriff Union Dues-\$405.00; Colonial Life/Disability-\$54.00; Deferred Comp-\$670.00; Garnishments-\$1,178.57; Flex Plan Medical-\$948.41; VSP Vision Prem-\$428.62; Legal Shield-\$146.04; Liberty Nat'l Pretax-\$83.99; VSP Vision Base-\$62.89; **Road Fund Employer:** Gross Salaries-\$18,692.28; Net Pay-\$13,300.89; Retirement-\$1,261.74; Total FICA-\$1,375.43; Health Plan-\$5,500.00; Dental Plan-\$165.00; Life Insurance-\$27.16; Brent Byroad-\$2,013.35; Ryan Chambers-\$1,613.60; Paul Jerome Conley-\$1,521.60; Robert Hacker-\$1,821.83; Lance Jacobsen-\$1,676.68; David Kneifl-\$1,613.60; Kimon Litras-\$1,763.37; Dean Pallas-\$1,625.60; Tyler Pallas-\$1,601.60; Wilbur Peters II-\$1,836.84; Jared Vedral-\$1,604.21; **Road Fund Employee:** Federal Tax-\$1,338.52; State Tax-\$635.37; FICA-\$1,114.73; Medicare-\$260.70; Retirement-\$841.14; Health Plan-\$550.00; Dental Plan-\$84.00; Colonial Health-\$38.23; Garnishments-\$208.62; Road Union Dues-\$225.00; VSP Vision Prem-\$15.66; Legal Shield-\$18.44; Liberty National PreTax-\$35.24; Liberty National-\$0.00; VSP Vision Base-\$25.74; **Health Planning Grant Employer 2502:** Gross Salaries-\$1,577.60; Net Pay-\$355.41; Retirement-\$106.49; Total FICA-\$110.23; Health Plan-\$500.00; Dental Plan-\$15.00; Life Insurance-\$2.55; Jennifer Ankerstjerne-\$1,577.60; **Health Planning Grant Employee 2502:** Federal Tax-\$70.46; State Tax-\$34.76; FICA-\$89.34; Medicare-\$20.89; Extra Sit-\$5.00; Retirement-\$70.99; Dental Plan-\$21.00; Garnishments-\$777.14; Flex Plan Medical-\$100.00; VSP Vision Prem-\$15.66; Legal Shield-\$16.95; **Health Planning Grant Employer 2504:** Gross Salaries-\$1,720.90; Net Pay-\$1,362.87; Retirement-\$104.91; Total FICA-\$129.68; Health Plan-\$500.00; Dental Plan-\$15.00; Life Insurance-\$2.55; Mohamud Ibrahim-\$166.71; Yesica Saldana Cisneros-\$1,554.19; **Health Planning Grant Employee 2504:** Federal Tax-\$87.49; State Tax-\$45.03; FICA-\$105.10; Medicare-\$24.58; Retirement-\$69.94; Dental Plan-\$21.00; VSP Vision-\$4.89; **Juvenile Services Aid Employer 2507:** Gross Salaries-\$1,365.30; Net Pay-\$808.00; Retirement-\$92.15; Total FICA-\$76.07; Health Plan-\$500.00; Dental Plan-\$15.00; Life Insurance-\$2.55; Sarah Anderson Deck-\$1,252.80; Kristin Robinette-\$112.50; **Juvenile Services Aid Employee 2507:** Federal Tax-\$32.54; State Tax-\$16.25; FICA-\$61.65; Medicare-\$14.42; Retirement-\$61.44; Health Plan-\$350.00; Dental Plan-\$21.00;

Accounts Payable: General Fund Crown Plaza-Kearney, lodging-\$343.95; Pender Times, publications-\$172.33; LaQuinta, lodging-\$229.90; Leaf, copier lease-\$156.04; One Office Solutions, envelopes-\$17.23; DAS State Acct, state software-\$253.50; MIPS, monthly software-\$1,021.14; One Office Solutions, 7 chairs, office supplies-\$2,502.24; Security Shredding, shredding-\$35.00; US Bank, lodging-\$208.00; Irene VanLent, prior years service-\$16.00; Loffler, copier contract-\$418.66; Margie Rahn, prior years service-\$12.00; Bralda Inc, contractual services-\$581.00; EWDS Inc, contractual services-\$550.00; Innovative Appraisal Service, contractual services-\$2,102.50; Leaf, copier lease-\$112.50; One Office Solutions, copies and office supplies-\$138.09; Security Shredding, shredding-\$35.00; Madelyn Thorsland, prior years service-\$10.00; Secretary of State, Voter ID cards and confirmation cards-\$40.00; Scott Bousquet, P&Z meeting-\$70.76; Ron Collins, P&Z meeting-\$67.02; Tim Decker, P&Z meeting-\$78.70; Ron Gill, P&Z meeting-\$79.66; Jolene Gubbels, P&Z meeting-\$200.00; Gordon Hegge, P&Z meeting-\$90.42; Leaf, copier lease-\$103.00; Dick McCabe, P&Z meeting-\$122.24; Harold Moes, P&Z meeting-\$92.76; Joe O'Neill, mileage-\$283.31; One Office Solutions, copies-\$4.46; Pender Times, publications-\$9.20; Martin Rohde, P&Z meeting-\$97.44; US Bank, postage-\$36.90; RTI, monthly support & licenses-\$4,130.75; US Bank, domaine name & domaine fee-\$9.95; Leaf, copier lease-\$100.14; MIPS, scanning-\$135.18; One Office Solutions, copier lease-\$254.44; Security Shredding, shredding-\$35.00; US Bank, meals-\$40.72; DAS State Acct, supplies-\$40.63; Data Source Technology, toner-\$120.35; Marco, copier lease-\$295.50; Microfilm Imaging, scanning-\$177.00; Security Shredding, shredding-\$35.00; US Bank, office supplies-\$178.23; Leaf,

copier lease-\$130.00; One Office Solutions, supplies & copies-\$145.98; Michelle Cruz, witness fee-\$20.00; Dakota County Court, court costs-\$1,607.18; Dakota County District Court, court costs-\$791.00; Dakota County Sheriff, papers & warrants-\$1,894.44; Gareli Guzman, witness fee & mileage-\$26.72; Samantha Kluver, witness fee & mileage-\$27.84; Maria Garza Magana, witness fee & mileage-\$25.60; Stuart Mills, crt appt atty fees-\$1,766.25; Douglas Roehrich, crt appt atty fees-\$2,023.50; Richard Thramer, crt appt atty fees-\$3,465.00; Bekins Fire & Safety, annual service call-\$179.50; Dakota County Treasurer, reimburse cash advance-eagle carving-\$300.00; City of Dakota City, utilities-\$203.75; Eakes Office Solutions, janitorial supplies-\$1,121.55; Gill Hauling Inc., dumpster-\$132.15; Menards, paint & paint supplies, building repairs-\$1,289.17; MidAmerican Energy, utilities-\$611.30; NPPD, utilities-\$1,467.11; US Bank, membership & bldg supp, fuel, lift rental-\$1,805.18; Verizon, cell phone-\$42.91; Wilmes Hardware, tools, misc-\$115.16; Angela Abts, mileage-\$8.19; Carol Larvick, mileage-\$42.55; One Office Solutions, copier maintenance, supplies-\$105.98; Papio-Missouri NRD, monthly rent-\$900.00; US Bank, software, postage, books cables-\$328.65; Walmart, program supplies-\$67.56; AT & T Mobility, cell phones-\$640.64; Linda Carson, prior years service-\$11.00; City of SSC, fuel-\$8,860.13; Crystal Oil, fuel-\$28.60; Tim Decker, service agreement cameras-\$330.46; Fremont Tire, repairs-\$22.00; Frontier Precision, drone training-\$790.00; Jack's Uniforms, uniforms-\$198.85; Leads Online, online service-\$2,635.00; Riverstone Bank, 2021 diesel chevrolet 7th payment-\$12,532.27; Shane's Towing, towing-\$75.00; Siouxland Federal Credit Union, fuel, meals-\$518.83; TransUnion Risk & Alternative, searches-\$120.00; US Bank, fuel, drug test kit, meals, LE supplies-\$1,608.69; Wilmes Hardware, floor jack, hitch & pin-\$19.77; WIT Community College, training-\$40.00; AT&T Mobility, cell phones-\$73.04; Marco, copier lease-\$243.28; Marco Technologies, printer contract-\$64.66; Nebraska.gov, certified copies-\$33.00; Security Shredding, shredding-\$35.00; US Bank, certified copies-\$32.00; City of South Sioux City, LEC Share-\$41,830.54; Advanced Correctional Healthcare, doctor fees & Rx-\$2,098.33; Associated Fire Protection, inspections-\$401.50; AT&T Mobility, phones-\$93.54; Bob Barker, inmate supplies-\$1,731.29; Bousquet's A-Team Heating, repairs-\$107.00; City of Dakota City, water-\$2,582.43; City of SSC, fuel-\$150.59; DAS State Acct, language line-\$34.50; Dakota City Volunteer Fire Dept., annual inmate transport fee-\$2,000.00; Eakes Office Solutions, janitorial supplies-\$2,573.62; Gill Hauling Inc., dumpster-\$283.39; GRP, disposal-\$52.00; Jack's Uniforms, uniforms-\$1,185.70; Long Lines, phones-\$160.00; MidAmerican Energy Co, utilities-\$712.83; NPPD, utilities-\$4,816.06; Plumbing & Heating Wholesale, bathroom parts-\$1,196.64; Security Shredding, shredding-\$35.00; Summit Food Service, food & beverage-Jail-\$21,799.93; Trembly, pest control-\$50.00; US Bank, jail supplies, repairs, meals & misc-\$4,085.19; Wells Fargo Financial Leasing, copier lease-\$495.50; Dodge County Clerk, probation quarterly dues-\$13,367.38; Security Shredding, shredding-\$35.00; US Bank, lodging, supplies, postage-\$250.27; Verizon, cell phone-\$42.91; Availity/Realmed, medical billing-\$125.00; Marco Technologies, copier lease-\$239.39; McKesson, VFC supplies-\$1,129.78; Sanofi Pastuer, TB tests-\$93.27; US Bank, supplies, phones, colorpalooza-\$4,286.55; Dr Thomas Wenthe, consulting physician fee-\$250.00; AJ Phillips, business cards-\$55.00; Bill Johnston, mileage-\$208.75; One Office Solutions, copy fees-\$24.20; Sunburst Memorials, grave markers-\$130.00; US Bank, law library-\$339.49; DAS State Acct, payroll/acct payable-\$41.60; Dept of Health & Human Services, annual rental-\$6,800.00; FiberComm, phones-\$583.37; Helvig Agricultural Service Do, BOE-2022 protests-\$277.50; Innovative Appraisal Service, BOE-2022 protests-\$6,100.00; MercyOne Siouxland, Monthly EAP-\$229.50; MIPS, HR software-\$722.10; NE Nebraska Area Agency on Aging, Annual county share-\$8,652.00; Priority Communications, RFP documents-\$90.00; Region IV Inc, quarterly fees-\$5,320.25; SIMPCO, annual dues-\$3,833.00; US Bank, Misc-\$359.98; US Postal-Quadiant, postage-\$3,000.00; Veterans Aid Fund, funds-\$4,500.00; Woods & Aitken, union contract negotiations-\$4,435.74; Mainelli Wagner & Assoc., M Avenue Bridge-\$10,025.24; Road Improvement Fund 0802, budget transfer to fund 0802-\$988.00; **Road Fund:** Bosselman Pump & Pantry, fuel-\$4,823.84; Emerson Heritage, fuel-\$113.10; Gill Hauling Inc., dumpster-\$95.81; H2O4U, water-\$61.75; I State Truck Center, parts-\$21.68; Interstate All Battery, parts-\$393.90; J&J's Pronto, fuel-\$945.01; K&K Hubbard Mini Mart, fuel-\$243.01; K&S Service Inc, parts-\$20.00; Lawson Products, shop supplies-\$359.86; Marx Dust Control, dust control-\$1,609.50; Matheson, oxy/acetylene-\$154.40; Arnie Mellick, prior years service-\$13.00; Menards, shop supp-\$211.30; Midwest Svc & Sales, bridge planks/materials & signs-\$11,645.00; NPPD, Homer service-\$48.40; NNTC, telephones-\$177.82; Northeast Power, electric-\$270.62; Northside Glass, repairs-\$230.00; O'Reilly Auto Parts, parts, supplies, oil/grease-\$98.52; Pender Times, publications-\$57.66; Pilger Sand & Gravel, gravel-\$16.45; RMS, parts-\$141.60; Robertson Imp., chainsaw part-\$26.00; Sapp Bros, oil, grease, fuel-\$2,231.06; Stalp Gravel Co, road rock-\$422.77; Staples, bulletin board-\$54.99; Tri-State Communications, radio repair-\$420.34; UnityPoint Clinic, drug testing-\$82.00; US Bank, parts-\$693.95; Verizon Connect, GPS trackers-\$376.95; Verizon, cell phone-\$154.28; Village of Emerson, utilities-\$36.95; Warren Oil, fuel-\$14,981.50; Wilmes Hardware, supplies, tools, misc-\$165.18; Ziegler's, parts & labor-\$12,383.40; **Road Improvement Fund:** Mainelli Wagner & Assoc., 190th Street culvert-\$475.00; Veenstra & Kimm, N Bluff Rd Paving Phase 2022-\$513.00; **Visitor Promo:** SSC Chamber of Commerce, visitor promo-\$22,496.41; **P & M Fund:** MIPS, monthly software-\$604.04; Microfilm Imaging, monthly software-\$210.00; **Health Grant 2502:** US Bank, sparklight & registrations-\$259.01; Health Disparity 2503: US Bank, supplies-\$148.86; **Health Dept Program Grants 2504:** US Bank, Firespring website fee-\$169.17; Verizon, cell phones-\$80.30; **Juvenile Services Grant:** Language Lince Services, interpretation fees-\$33.74; Owens Educational Services, electronic monitoring-\$246.00; **DCHD Covid fund 2508:** Dakota County Treasurer, reimburse general fund-\$199.00; CLIA Laboratory Program, certification fees-\$180.00; Ford Motor Credit, pickup payment-\$912.16; Theresa Grove, reimburse for hitch-\$26.72; US Bank, fuel, cell phone, misc-\$897.71; **ARPA Funds 2980:** Civil Engineers & Construction, Engineering on M Avenue-\$30,555.00; **E911 Services:** City of SSC, E911 fees-\$15,259.26; **Public Safety 2960:** Fund 7850 RFD Sales Tax, Rural Fire Dept collection-\$35,913.61.

Andrew Forney, D.A. Davidson, was not in attendance but available by phone. Commissioner Love moved, seconded by Commissioner Launsby, to approve Resolution 22C-014 which approves, adopts, ratifies, and affirms the execution of

a lease purchase agreement with NACO Leasing Corporation for acquisition of property—2023 John Deere Motor Grader. ROLL CALL VOTE: Gill- yes, Albenesius- yes, Launsby- yes, Giese- yes, Love- yes. UNANIMOUS MOTION CARRIED.

Jolene Gubbels, Highway Superintendent, presented the Road Report for July 10 - 23, 2022. Total road maintenance- 278 hours; overtime- 1.75 hours; bridge maintenance- 48.5 hours (tree/weed removal); culvert/road projects: 153 hours on Perry Ave; 8 hours on 212th St & S Bluff Rd.; 13.5 hours on Fiddler Creek & 240th; 10 hours on Royal Ave; gravel hauling- 18 hours; total tons of gravel hauled- 371; sign repair/barricading- 9 hours. Grading concerns- 155th Street. Commissioner asked the status of the culvert list. Ms. Gubbels stated it is still an ongoing project and she did reach out to 4 culvert suppliers regarding a bulk purchase. Commissioner Love requested signage for Atokad Drive to state “no through traffic” per I129 construction detour route being misused. Chair Giese stated that himself and Commissioner Albenesius took a road tour, and the road crew is to be commended on their excellent work.

Commissioner Gill moved, seconded by Commissioner Albenesius, to approve Change Order No. 1 to the Supplemental Agreement on bridge project C002211505 M Avenue Hubbard South to increase the cost by \$792.50 (overall project came in under bid by \$17,467). ROLL CALL VOTE: Albenesius- yes, Launsby- yes, Giese- yes, Love- yes, Gill- yes. UNANIMOUS MOTION CARRIED.

Discussion was had regarding use of time clocks. Commissioner Gill stated she was disappointed not all elected officials were on board to have their employees use the time clocks as the clocks could reflect a savings for the work time sheets take and have accountability. County Attorney Watson stated salary exempt employees are exempt from using time clocks. Commissioner Launsby was in favor of the time savings by implementing time clocks. Commissioner Love thought the elected officials who are stating they would not have their employees use the time clock will not change. Commissioner Gill thought the definition of county employee might need some clarification and who sets how a county employee will be paid in regard to a time clock/time & attendance program. Ms. Gubbels stated some of the road shops do not have internet service. Chair Giese asked the Board members to research an opinion with NACO and/or County Attorney. Commissioner Love moved to not approve using time clocks—motion failed for lack of second. Commissioner Launsby moved, seconded by Commissioner Albenesius, to table the implementation of time clocks for 2 weeks. ROLL CALL VOTE: Launsby- yes, Giese- yes, Love- no, Gill- yes, Albenesius- yes. MOTION CARRIED.

Discussion was had regarding a contract with Zelle HR Solutions. Commissioner Launsby asked Chair to reschedule Zelle again for our next meeting to answer questions and County Attorney concerns with the contract. Exhibit A of their contract has a list of services. Commissioner Gill thought elected officials and department heads should give their input also. Chair Giese tabled approval of the Zelle HR Solutions contract until the next meeting.

ARPA Projects: Chair Giese asked Jolene Gubbels, Highway Superintendent, to read the bids for the road equipment— tree mulcher and mini excavator. Mini Excavator: (1) Ziegler- 2022 Cat 303- \$52,148.00; (2) Murphy Tractor- 2023 35G- \$63,000; (3) Titan- 2023 Case CX37C- \$57,245.00; (4) Bob Cat- 2022 E35- \$57,938.86. Commissioner Albenesius thought our rubber-tired excavator could reach to considerable depth. Ms. Gubbels thought Brent’s consideration was a one-man project and getting down in the ditch. Commissioner Launsby asked what the full time use would be versus renting as needed. Commissioner Albenesius thought \$100,000 would be better purposed for a scarifier, compactor/pneumatic roller and new water truck. He also wondered about the reach of the mulcher. No action was taken.

Tree Mulcher: (1) Ziegler- 2022 Cat HM418- \$43,755; (2) Murphy Tractor- 2022 Diamond ODS072” Skid Steer Drum Mulcher- \$36,000; (3) Titan- 2023 F Econ BH08555- \$47,921. Commissioner Albenesius asked what the cost would be if mounted on an excavator (price doubled). Commissioner Launsby thought there would be situations where it would work very well. Commissioner Albenesius would like to see South Bluff Road re-worked. Brice Farley, Murphy Tractor stated the mulcher would handle 8-10” diameter trees—start at the top and go down for branches affecting road. Commissioner Love moved, seconded by Commissioner Launsby, to purchase the Murphy Tractor 2022 Diamond mulcher for \$36,000. ROLL CALL VOTE: Giese- yes, Love- yes, Gill- yes, Albenesius- no, Launsby- yes. MOTION CARRIED.

Jolene Gubbels, Highway Superintendent, stated the bids for the Hubbard Road Shop window (4) replacement project were as follows: (1) Universal Windows- \$6,000; (2) Window World- \$4,150; Mullin Awning & Siding- \$3,390.00. Commissioner Gill moved, seconded by Commissioner Love, to award the bid for the Hubbard Road shop window replacement project to Mullin Awning & Siding in the amount of \$3,390.00. ROLL CALL VOTE: Love- yes, Gill- yes, Albenesius- yes, Launsby- yes, Giese- yes. UNANIMOUS MOTION CARRIED.

Commissioner Love moved, seconded by Commissioner Gill, to approve the Addendum to Managed Services Agreement between RTI Inc and Dakota County for FortiEDR licenses for a period of 3 years from 8/1/2022 to 7/31/2025 for a total cost of \$14,400. ROLL CALL VOTE: Gill- yes, Albenesius- yes, Launsby- yes, Giese- yes, Love- yes. UNANIMOUS MOTION CARRIED.

Discussion was had on M Avenue paving project with Brett Langley, Civil Engineers & Constructors, LLC. Significant design issues have arisen after talking with the Nebraska Department of Roads. All county roads should be 50 MPH unless approved by NDOR for reclassification. NDOR standards have changed since gravel roads were established with 50 MPH. A very significant amount of dirt work would need to be done to comply with current standards which could double the cost of the road project. The bridge would need to meet standards and the roadway would need to be re-aligned requiring 100+ feet of land acquisitions and moving of electrical poles. Vince Kramper and Trudy Jepsen urged the Board to not give up on the project. Commissioner Launsby moved, seconded by Commissioner Love, to approve CEC Engineering to estimate the cost of the project to comply with NDOR standards for reclassification. ROLL CALL VOTE: Albenesius- yes, Launsby- yes, Giese- yes, Love- yes, Gill- yes. UNANIMOUS MOTION CARRIED.

Commissioner Love moved, seconded by Commissioner Launsby, to go into closed session for the purpose of discussion on Road Department union contract negotiations. ROLL CALL VOTE: Launsby- yes, Giese- yes, Love- yes, Gill- yes, Albenesius- yes. UNANIMOUS MOTION CARRIED at 5:09 p.m. Chair Giese restated the purpose of the closed session.

Commissioner Love moved, seconded by Commissioner Launsby, to reconvene in open session. ROLL CALL VOTE: Giese- yes, Love- yes, Gill- yes, Albenesius- yes, Launsby- yes. UNANIMOUS MOTION CARRIED at 5:22 p.m.

Commissioner Love moved, seconded by Commissioner Launsby, to approve the Comprehensive Master Agreement between Dakota County and Nebraska Public Employees Local 251 AFSCME (Road Department) for July 1, 2022, to June 30, 2025. ROLL CALL VOTE: Love- yes, Gill- yes, Albenesius- yes, Launsby- yes, Giese- yes. UNANIMOUS MOTION CARRIED.

Commissioner Committee Reports: Commissioner Gill- RC&D toured the Siouxland Ethanol Plant and she is working to put together a postcard to survey broadband usage in the county. Commissioner Launsby attended the CO₂ Pipeline meeting and said the Pipeline companies would help with road repair and ditch digging costs. Chair Giese attended the Area Agency on Aging Board meeting and work is being done to keep the Senior Center, South Sioux City, open.

No Emergency Business. The Board received notice from JEO that the Waterbury South bridge warranty expires September 24th. Jolene Gubbels, Highway Superintendent, stated Brent Byroad, Road Foreman, inspected the bridge and did not find any warranty issues.

Chair Giese adjourned the Board of Commissioners meeting of July 25, 2022, at 5:26 p.m.

Dakota County Board of Commissioners

Robert J. Giese, Chair

Joan Spencer, County Clerk/Board Secretary