

Dakota County Board of Commissioners
EMERGENCY MEETING
Monday, January 8, 2024 - 11:00 a.m.
County Board Meeting Room, First Floor
Dakota County Courthouse, Dakota City, Nebraska

Chair Giese called the Emergency meeting to order at 11:00 a.m. due to weather and courthouse closing at noon. Present at Roll Call: Giese, Love, Hohenstein, Van Berkum. Absent: Launsby. Also present was Kim Watson, County Attorney and Cherie Conley, County Clerk, acting as Board Secretary. The location of the Open Meetings Act was noted.

CALL TO ORDER
PLEDGE OF ALLEGIANCE
ROLL CALL – *Excused Absence*

A current copy of the *Open Meetings Act* is posted on the west wall near the entrance of the County Board Meeting Room and is available for review by all citizens in attendance.

The Dakota County Board of Commissioners reserves the right to adjust the order of items on this agenda if necessary.

1. CONSENT AGENDA *Any individual item may be removed by a Commissioner for special discussion and consideration. Unless there is an exception, these items will be approved as one with a single vote of the Board of Commissioners.*
 - a. Approval of payroll claims for December 24, 2023 to January 6, 2024.
 - b. Approval of payroll accounts payable claims
2. RESOLUTION
 - a. Approve Resolution 24C-001 fixing salaries for 2024 calendar year for Deputies pursuant to Neb Rev Stat 23-1114, 23-1114.09, and 23-1204.
3. ADJOURNMENT

Chair Giese called for approval of the consent agenda items. Chair Giese moved, seconded by Commissioner Love to approve the consent agenda items: a) Approval of payroll claims for December 24, 2023 to January 6, 2024; b. Approval of payroll accounts payable claims, subject to review with changes made according to the handbook and union contracts. ROLL CALL VOTE: Love-Yes, Van Berkum-Yes, Hohenstein-Yes, Launsby-Absent, Giese-Yes. UNANIMOUS MOTION CARRIED.

Payroll: General Fund Employer: Gross Salaries-\$200,098.57; Net Pay-\$142,698.11; Total Retirement-\$14,746.84; Total FICA-\$14,800.00; Health Plan-\$46,480.00; Dental Plan-\$1,660.00; Life Insurance-\$217.53; Robert Giese-\$1,200.59; Martin Hohenstein-\$1,246.84; Troy Launsby-\$1,000.59; Scott Love-\$1,200.59; Brian Van Berkum-\$1,200.59; Cherie Conley-\$2,487.73; Robin Hansen-\$1,460.80; Paola Ledesma-\$1,577.60; Kathy Abbe-\$1,444.80; Dawn Bousquet-\$2,487.73; Maria Garcia-\$1,294.40; Stephanie Gatzemeyer-\$1,675.20; Jalissa Hattig-\$1,444.01; Brenda Landaverde-\$1,365.60; Emily McNaughton-\$1,294.40; Debera Benton-\$1,480.81; Christy Abts-\$2,487.73; Melissa Collins-\$1,655.20; Joseph O'Neil-\$611.54; Karen Becerra-\$1,616.80; Katherine Wiltgen-\$2,487.73; Louvontree Hunter-\$3,527.57; Debra Jensen-\$1,712.80; Samantha Mitchell-\$1,325.60; Rodney Soole-\$2,016.00; Tammy Dunn Peterson-\$1,489.61; Angelica Antonio Flores-\$2,367.80; Shaun Bird-\$2,911.04; Timothy Decker-\$2,582.88; Brian Ellinger-\$3,462.80; Penny Epting-\$2,578.10; Brian Fernau-\$2,667.36; Tyler Fulkerth-\$4,811.00; Jeremy Gilpin-\$3,070.13; Martin Guerrero-\$3,516.26; Melvin Harrison III-\$5,308.29; Jason James-\$3,330.01; Douglas Johnson-\$8,189.88; Kimberly Johnson-\$853.60; Jared Junge-\$2,460.89; Jaime Keatts-\$0.00; Christopher Kleinberg-\$3,108.20; Jose Magana-\$2,657.36; Keaton Mueller-\$2,412.90; Gregory Nyhof-\$2,815.10; Jonathan Romo-Rodriguez-\$2,938.72; Mardi Schnee-\$1,331.20; Joshua Townsend-\$2,492.04; Sarah Hammond-\$2,244.21; Shantel Krull-\$1,067.50; Melinda Sandvick (Wicks)-\$1,846.15; Debra Schmiedt-\$3,580.95; Kimberly Watson-\$3,884.46; Emma Wiebelhaus-\$1,400.00; Jacob Acero-\$1,877.27; Angelica Antonio Flores-\$0.00; Shaelee Barreras-\$31.10; Rebecca Broer-\$1,958.71; Ismael Castro-\$1,779.18; Timathey Chamberlain-\$2,374.08; Chassidy Compton-\$1,712.20; Ruby De La Torre-\$1,794.29; Elisabet DeRoin-\$2,257.82; Jesse Doelle-\$1,748.20; Cody Epting-\$1,513.20; Rebekah Epting-\$1,752.33; Jennifer Fuentes-\$2,240.47; Jonathan Gray-\$2,699.30; Kara Groetken-\$2,161.59; Todd Hammer-\$2,448.81; Adam Hough-\$1,921.92; Joellen John-\$1,567.62; Dustin Johnson-\$1,800.18; Terry Johnson-\$2,699.34; Brandon Long-\$2,481.60; Jennifer Marquez-\$2,005.32; Skyler Miner-\$1,900.12; Kelsey O'Neill-\$2,707.13; Jaime Perez-Rojas-\$382.60; Kimberly Peterson-\$1,808.68; Adrian Ramos-\$2,418.18; Adolfo Raya-\$1,567.62; Michele Rohde-\$1,549.63; Angel Ruelas Hernandez-\$765.20; Jeremy Russell-\$1,721.76; Jerry Santos-\$2,340.18; Jennifer Svendsen-\$3,153.93; Randall Walsh-\$2,560.17; Deanna Hagberg-\$2,143.20; Jolene Gubbels-\$2,095.79; Jana Adam-\$601.00; Jennifer Ankerstjerne-\$1,794.85; Theresa Grove-\$2,408.00; Johanna Marquez-\$1,192.00; Courtney Swick-\$1,482.09; Nicholas Nieman-\$2,000.22; **General Fund Employee:** Federal Tax-\$14,175.52; State Tax-\$7,174.17; Soc Sec-\$11,994.76; Medicare-\$2,805.24; Extra Fit-\$1,291.00; Extra Sit-\$445.00; Retirement-\$10,289.22; Health Plan-\$3,800.00; Dental Plan-\$504.00; Colonial Health-\$253.04; Sheriff Union Dues-\$450.00; Colonial Life/Disability-\$54.00; Deferred Comp-\$590.00; Garnishments-\$1,331.06; Flex Plan Medical-\$975.87; Flex Dependent Care-\$416.66; VSP Vision Prem-\$429.96; Legal Shield-\$109.11; Liberty Nat'l Pretax-\$152.64; Liberty Nat'l Post tax-\$41.96; VSP Vision Base-\$107.25; **Road Fund Employer:** Gross Salaries-\$17,338.93; Net Pay-\$12,952.21; Retirement-\$1,170.39; Total FICA-\$1,302.58; Health Plan-\$6,160.00; Dental Plan-\$220.00; Life Insurance-\$27.16; Paul Arrowood-\$1,215.20; Chad Cockburn-\$1,271.20; Emil Girard-\$1,464.15; Robert Hacker-\$1,852.00; Lance Jacobsen-\$2,160.00; David Kneifl-\$1,840.00; Daniel Konrad Lisenbee-\$1,793.30; Kimon

Litras-\$2,087.08; Dean Pallas-\$1,840.00; Gunner Stanwick-\$1,816.00; **Road Fund Employee:** Federal Tax-\$1,112.62; State Tax-\$583.94; FICA-\$1,055.71; Medicare-\$246.87; Retirement-\$780.25; Health Plan-\$200.00; Dental Plan-\$42.00; Colonial Health-PreTax-\$38.23; Colonial Health L/D-\$113.63; Road Union Dues-\$137.50; VSP Vision Prem-\$9.58; Legal Shield-\$40.37; Liberty National PreTax-\$6.50; VSP Vision Base-\$19.52; **Health Planning Grant Employer 2502:** Gross Salaries-\$1,272.38; Net Pay-\$981.35; Retirement-\$85.89; Total FICA-\$97.34; Health Plan-\$560.00; Dental Plan-\$20.00; Life Insurance-\$2.55; Chloe Coover-\$1,272.38; **Health Planning Grant Employee 2502:** Federal Tax-\$69.51; State Tax-\$41.92; FICA-\$78.89; Medicare-\$18.45; Extra Fit-\$20.00; Exrta Sit-\$5.00; Retirement-\$57.26; **Health Program Grant Employer 2504:** Gross Salaries-\$1,808.51; Net Pay-\$1,429.65; Retirement-\$112.62; Total FICA-\$136.13; Health Plan-\$560.00; Dental Plan-\$20.00; Life Insurance-\$2.55; Mohamud Ibrahim-\$140.03; Yesica Saldana Cisneros-\$1,668.48; **Health Program Grant Employee 2504:** Federal Tax-\$91.58; State Tax-\$47.09; FICA-\$110.33; Medicare-\$25.80; Retirement-\$75.08; Dental Plan-\$21.00; VSP Vision Base-\$7.98; **Juvenile Services Aid Employer 2507:** Gross Salaries-\$1,651.00; Net Pay-\$1,335.46; Retirement-\$111.44; Total FICA-\$122.77; Dental Plan-\$20.00; Life Insurance-\$2.55; Kristin Robinette-\$1,651.00; **Juvenile Services Aid Employee 2507:** Federal Tax-\$40.74; State Tax-\$31.49; FICA-\$99.50; Medicare-\$23.27; Retirement-\$74.30; Dental Plan-\$21.00; VSP Vision Prem-\$25.24;

Payroll Accounts Payable: General Fund: Collection Service Center, garnishment-\$564.45; Colonial Life & Accident, life insurance premium-\$307.04; Dental Account, premium-\$2164.00; FSA Dep Care-\$416.66; FSA medical-\$975.87; Health Plan, premiums - \$50,280.00; Fraternal Order of Police #49, union dues-\$450.00; Federal Withholding, federal taxes-\$15,466.52; Globe Life Liberty, premium-\$194.60; Legalshield, premium-\$109.11; Life Insurance, premium-\$217.53; Nationwide Retirement Solutions, contributions-\$590.00; Nebraska Child Support, garnishments-\$766.61; Neb Dept of Revenue, state taxes-\$7,629.17; Principal Life, premiums-\$2602.75; Ameritas Retirement, contributions-\$25,036.06; Social Security, FICA & MEDI-\$29,600.00; VSP, premium-\$537.21. **Road Fund:** Colonial Life & Accident, life insurance premium-\$151.86; Dental Account, premium-\$262.00; Health Plan, premium-\$6360.00; Federal Withholding, federal taxes-\$1,112.62; Globe Life Liberty, premium-\$6.50; Legalshield, premium-\$40.37; Life Insurance, premium-\$27.16; Neb Dept of Revenue, state taxes-\$583.94; Nebraska Public Empl Local 251, union dues-\$137.50; Ameritas Retirement, contributions-\$1,950.64; Social Security, FICA & MEDI-\$2,605.16; VSP, premium-\$29.10. **Insurance Fund 1275:** Mid-Americian Benefits-admin fees \$37,116.90; Mid-American, claims-\$37,353.78; **Health 2502 Fund:** Dental Account, premium-\$20.00; Health Plan, premium-\$560; Federal Withholding, federal taxes-\$89.51; Life Insurance, premium-\$2.55; Neb Dept of Revenue, state taxes-\$46.92; Principal Life Insurance, premium-\$22.98; Ameritas Retirement, contributions-\$143.15; Social Security, FICA & MEDI-\$194.68; **Health 2504 Fund:** Dental Account, premium-\$41.00; Health Plan, premium-\$560.00; Federal Withholding, federal taxes-\$91.58; Life Insurance, premium-\$2.55; Neb Dept of Revenue, state taxes-\$47.09; Principal Life, premium-\$24.90; Ameritas Retirement, contributions-\$187.70; Social Security, FICA & MEDI-\$272.26; VSP, premium-\$7.98. **Juvenile Services Fund:** Dental Account, premium-\$41.00; Federal Withholding, federal taxes-\$40.74; Life Insurance, premium-\$2.55; Neb Dept of Revenue, state taxes-\$31.49; Principal Life, premium-\$22.10; Ameritas Retirement, contributions-\$185.74; Social Security, FICA & MEDI-\$245.4; VSP, premium-\$25.245.

Chair Giese called for approval of Resolution 24C-001 fixing salaries for 2024 calendar year for Deputies pursuant to Neb Rev Stat 23-1114, 23-1114.09, and 23-1204. Chair Giese noted that deputies must make at least 65% of elected officials salary. Commissioner Love moved, seconded by Commissioner Van Berkum to approve Resolution 24C-001 fixing salaries for 2024 calendar year for Deputies pursuant to Neb Rev Stat 23-1114, 23-1114.09, and 23-1204. ROLL CALL VOTE: Van Berkum-Yes, Hohenstein-Yes, Launsby-Absent, Giese-Yes, Love-Yes. UNANIMOUS MOTION CARRIED.

DAKOTA COUNTY
BOARD OF COMMISSIONERS
RESOLUTION 24C-001

**RESOLUTION TO FIX SALARIES FOR ELECTED OFFICERS'
DEPUTIES FOR THE 2024 CALENDAR YEAR**

WHEREAS, Neb. Rev. Stat. §23-1114 provides that the salaries of all deputies in the offices of the elected officers of the county shall be fixed by the county board at such times as necessity may require; and

WHEREAS, Neb. Rev. Stat. §23-1114.09 provides that the salary of one full-time deputy of the various county offices shall not be less than sixty-five percent of the county officer's salary; and

WHEREAS, Neb. Rev. Stat. §23-1204 provides that the County Attorney may appoint one or more deputy county attorneys, who shall receive such compensation as shall be fixed by the county board; and

WHEREAS, Neb. Rev. Stat. §23-1704.04 provides that the Sheriff; deputies; compensation. The county board shall furnish the sheriff with such deputies as it shall deem necessary and fix the compensation of such deputies who shall be paid by warrant drawn on the general fund; and

WHEREAS, the Board of County Commissioners of Dakota County, Nebraska, desires to fix the salaries for elected officers' chief deputies and County Attorney deputies for the 2024 calendar year at the amounts set forth in Attachment "A" to this Resolution, which Attachment is attached hereto and incorporated herein by this reference.

NOW, BE IT RESOLVED by the Board of Commissioners for Dakota County, Nebraska, as follows:

1. The salaries for elected official's deputies for the 2024 calendar year shall be fixed at the amounts provided in Attachment "A."
2. The salaries are effective for the pay period beginning December 24, 2023.

Passed and approved this 8th day of January, 2024.

DEPUTY SALARIES
Calendar Year 2024

ATTACHMENT "A"

(Elected Officials Salary set by Resolution 21C-048)	2023 Annual Salary	2024 Annual Salary	% of Elected Official Salary	% of Change 2023 to 2024
COUNTY ATTORNEY	\$ 98,532.16	\$ 100,995.46	100%	2.50%
Debra J. Schmiedt (S)	\$ 93,104.79	\$ 97,769.93	96.81%	3.00% +Long
Sarah Hammond (S)	\$ 58,349.50	\$ 60,100.00	59.50%	3.00%
Melinda Sandvick (FT 30 hrs/week) (S)	\$ 40,000.00	\$ 48,000.00	41.59%	4.76%
PUBLIC DEFENDER	\$ 89,481.29	\$ 91,718.32	100%	2.50 %
New Hire or TBD(experience)	\$ 55,000.00	\$ 59,616.91	65%	
COUNTY SHERIFF	\$ 78,839.22	\$ 80,810.20	100%	2.50%
Tim Decker (S)	\$ 67,154.97	\$ 69,169.59	85.60%	3.00%
COUNTY ASESSOR	\$ 63,105.09	\$ 64,682.73	100%	2.50%
Mellissa Collins (H)	\$ 42,518.31	\$ 44,336.26	68.54%	3.00% +Long
COUNTY TREASURER	\$ 63,105.09	\$ 64,682.73	100%	2.50%
Stephanie Gatzemeyer (H)	\$ 43,552.52	\$ 44,859.10	69.35%	3.00%
COUNTY CLERK	\$ 63,105.09	\$ 64,682.73	100%	2.50%
Paola Ledesma (H)	\$ 41,018.31	\$ 42,248.86	65.32%	3.00%
CLERK OF DISTRICT COURT	\$ 63,105.09	\$ 64,682.73	100%	2.50%
Karen Becerra (H)	\$ 42,034.30	\$ 43,479.60	67.40%	3.00% +Long

Chair Giese stated for the record the reason for the Emergency Meeting was due to the decision to close the Courthouse at noon due to the weather and increasing snowfall and predicted high winds and the need to get the payroll related agenda items approved for processing. All other agenda items will be moved to the January 22nd meeting.

Commissioner Van Berkum moved, seconded by Commissioner Giese, to adjourn the meeting. All in favor. Chair Giese adjourned the Emergency Board of Commissioners meeting of January 8, 2024 at 11:06 a.m.

Dakota County Board of Commissioners

Robert J. Giese, Chair

Cherie Conley, County Clerk/Board Secretary